

***Harbingers* — an international research project (2015–2024)**

Introduction

Harbingers is an international collaboration of researchers from ten countries - Australia, China, France, Israel, Malaysia, Poland, Portugal, Spain, UK and US¹. It follows on a regular and continuing basis the working lives and scholarly-communication attitudes and behaviours of early career researchers (ECRs) — tomorrow's leading professors, influencers and decision makers. The premise is that ECRs hold the key to understanding where the scholarly communications system is heading, indeed, will be instrumental in transforming it. They are the new generation, held to be trailblazers and disruptors of the established order of things. *Millennials*, who characteristically possess generational values of openness to change and community-mindedness.

Our aim is to identify the developments in scholarly communications and research practices as these unfold, forecast further changes that might occur, and assess the extent, direction and impact of these changes, using quantitative and qualitative means and longitudinal methods. We believe that *Harbingers* is the only research group that has been investigating ECRs for so long (8 years), in such depth and on an international level. Thus we have been able to achieve an understanding and appreciation of overriding as well as the country-specific patterns in scholarly views, practices and career experiences of ECRs over time.

Scope

The collaboration began with *Harbingers-1* (2015–2018)², funded by the UK Publishers Research Consortium, which explored the working lives and scholarly communication behaviour of 116 junior science and social science researchers from eight countries (China, France, Malaysia, Poland, Russia, Spain, UK and US). The focus was on generational (millennial) change, to discover whether digital natives have brought with them new attitudes to scholarly communications and thereby changed traditional practice.

*Harbingers-2*³ —a 2-year extension (2020–2022) of *Harbingers-1*, covered the pandemic years and assessed the impact of the pandemic. Conducted at a time of unprecedented change in scholars' circumstances, and funded by the Alfred P. Sloan Foundation, covered 170 science and social science ECRs from the same countries.

Now, *Harbingers-3* (2023–2024), expands the investigation to consider the potential of generative artificial-intelligence tools to change research practice. A timely undertaking,

¹ Russia was a member until 2022

² <http://ciber-research.com/harbingers.html>

³ <http://ciber-research.com/harbingers-2/>

for the long-heard call for changes in the scholarly system, compounded by the impacts of the pandemic, may have become realisable through newly-introduced capabilities. It is a pilot study, funded by the collaboration, which sets out to conduct around a 100 in-depth interviews in China, France, Malaysia, Poland, Portugal⁴, Spain, UK and the US during the Autumn/Winter 2023–4. It is intended to inform and prime a longer research project whereby we hope to investigate more fully Generative AI tools. A topic where the potential for affect upon the efficacy and integrity of the body of human knowledge, might have truly far-fetching implications to the way research is conducted.

People, institutions and countries

David Nicholas: CIBER Research, Newbury, West Berkshire, United Kingdom. Email: dave.nicholas@ciber-research.com

Abdullah Abrizah: Department of Library & Information Science, University of Malaya, Kuala Lumpur, Malaysia

Cherifa Boukacem-Zeghmouri: Computer Science Department, Université Claude Bernard Lyon 1, Villeurbanne, France

David Clark: CIBER Research, Newbury, West Berkshire, United Kingdom

Eti Herman: University of Haifa, Haifa, Israel

Hope Chidziwisano: School of Information Sciences, University of Tennessee, Knoxville, TN, USA

Hamid. R. Jamali: School of Information and Communication Studies, Charles Sturt University, Wagga Wagga, NSW, Australia

Jorge Revez, University of Lisbon, Lisbon, Portugal

Blanca Rodríguez-Bravo: Área de Biblioteconomía y Documentación, Universidad de León, León, Spain

Marzena Świgoń: Instytut Dziennikarstwa i Komunikacji Społecznej, Wydział Humanistyczny, Uniwersytet Warmińsko-Mazurski w Olsztynie, Poland

Anthony Watkinson: CIBER Research, Newbury, West Berkshire, United Kingdom

Jie Xu: School of Information Management, Wuhan University, Wuhan, China

⁴ Joined in 2023

Publications

Journal Articles

2023

1. Herman, E., Nicholas, D., Clark, D., Boukacem-Zeghmouri, C., Rodríguez-Bravo, B., Abrizah, A., Sims, D., Watkinson, A., Xu, J., Serbina, G., Świgoń, M. (2023). Outside the library: Early career researchers and use of alternative information sources in pandemic times. *Learned Publishing*, 36(2), 141-155. DOI: [10.1002/leap.1522](https://doi.org/10.1002/leap.1522)
2. Jamali, H. R., Nicholas, D., Sims, D., Watkinson, A., Herman, E., Boukacem-Zeghmouri, C., Rodríguez-Bravo, B., Świgoń, M., Abrizah, A., Xu, J., Tenopir, C., & Allard, S. (2023). The pandemic and changes in early career researchers' career prospects, research and publishing practices. *PLOS One*, 18(2): e0281058. DOI: [10.1371/journal.pone.0281058](https://doi.org/10.1371/journal.pone.0281058)
3. Nicholas, D., Boukacem-Zeghmouri, C., Rodríguez-Bravo, B., Herman, E., Abrizah, A., Clark, D., Serbina, G., Sims, D., Świgoń, M., Xu, J., Watkinson, A. (2023). 'Cracks' in the scholarly communications system: Insights from a longitudinal international study of early career researchers. *Learned Publishing*, 36(2), 319-322. DOI: [10.1002/leap.1539](https://doi.org/10.1002/leap.1539)
4. Nicholas, D., Herman, E., Abrizah, A., Rodríguez-Bravo, B., Boukacem-Zeghmouri, C., Xu, J., Watkinson, A., Świgoń, M., Jamali, H. R., Tenopir, C. (2023). Never mind predatory publishers... what about 'grey' publishers? *Profesional de la información*, 32(5), e320509. DOI: [10.3145/epi.2023.sep.09](https://doi.org/10.3145/epi.2023.sep.09)
5. Nicholas, D., Herman, E., Rodríguez-Bravo, B., Watkinson, A., Boukacem-Zeghmouri, C., Świgoń, M., Abrizah, A., Sims, D., Xu, J., Clark, D., Serbina, G., Jamali, H. R., Tenopir, C., Allard, S. (2023). Peer review: The attitudes and behaviours of Covid-19 pandemic-era early career researchers. *Profesional de la información*, 32(3). DOI: [10.3145/epi.2023.may.06](https://doi.org/10.3145/epi.2023.may.06)
6. Nicholas, D., Herman, E., Clark, D., Boukacem-Zeghmouri, C., Rodríguez-Bravo, B., Abrizah, A., Watkinson, A., Sims, D., Świgoń, M., Xu, J., Serbina, G. (2023). The impact of the pandemic on early career researchers' work-life and scholarly communications: A quantitative aerial analysis. *Learned Publishing*, 36(2), 128-140. DOI: [10.1002/leap.1541](https://doi.org/10.1002/leap.1541)
7. Nicholas, D., Herman, E., Boukacem-Zeghmouri, C., Rodríguez-Bravo, B., Watkinson, A., Abrizah, A., Świgoń, M., Xu, J., Sims, D., Clark, D., Jamali, H. R., Tenopir, C., Allard, S. (2023). Transforming scholarly communications: The part played by the pandemic and the contribution of early career researchers. *Learned Publishing*. Early view. DOI: [10.1002/leap.1576](https://doi.org/10.1002/leap.1576)
8. Nicholas, D., Rodríguez-Bravo, B., Boukacem-Zeghmouri, C., Herman, E., Clark, D., Xu, J., Abrizah, A., Świgoń, M., Watkinson, A., Sims, D., Jamali, H.R. (2023). Early career researchers and predatory journals during the Covid-19 pandemic. An international analysis. *Profesional de la Información*, 32(1), e320117. DOI: [10.3145/epi.2023.ene.17](https://doi.org/10.3145/epi.2023.ene.17)
9. Sims, D., Nicholas, D., Tenopir, C., Allard, S., & Watkinson, A. (2023). Pandemic impact on Early Career Researchers in the United States. *SAGE Open*, 13(3), 1-17. DOI: [10.1177/21582440231194394](https://doi.org/10.1177/21582440231194394)
10. Xu, J., He, C., Nicholas, D., & Zhang, N. (2023). Early-Career Researchers in China during the pandemic: Qualitative evidence from a longitudinal study. *Journal of Scholarly Publishing*, 54(2), 338-370. DOI: [10.3138/jsp-2022-0040](https://doi.org/10.3138/jsp-2022-0040)

2022

1. Nicholas, D., Herman, E., Boukacem-Zeghmouri, C., Watkinson, A., Sims, D., Rodríguez-Bravo, B., Świgoń, M., Abrizah, A., Xu, J., Serbina, G., Jamali, H.R. (2022). Early career researchers in

- the pandemic-fashioned 'new scholarly normality': Voices from the research frontline. *Profesional de la Información*, 31(5), e310510. DOI: [10.3145/epi.2022.sep.10](https://doi.org/10.3145/epi.2022.sep.10)
2. Nicholas, D., Herman, E., Boukacem-Zeghmouri, C., Watkinson, A., Sims, D., Rodríguez-Bravo, B., Świgoń, M., Abrizah, A., Xu, J., Serbina, G., Jamali, H.R. (2022). Early career researchers in the pandemic-fashioned 'new scholarly normality': A first look into the big changes and long-lasting impacts (international analysis). *Profesional de la información*, 31(4), e310418. DOI: [10.3145/epi.2022.jul.18](https://doi.org/10.3145/epi.2022.jul.18)
 3. Nicholas, D., Herman, E., Clark, D., Boukacem-Zeghmouri, C., Rodríguez-Bravo, B., Abrizah, A., Watkinson, A., Xu, J., Sims, D., Serbina, G., Świgoń, M. (2022). Choosing the 'right' journal for publication: Perceptions and practices of pandemic-era early career researchers. *Learned Publishing*, 35(4), 605-616. DOI: 10.1002/leap.1488
 4. Rodríguez-Bravo, B., & Nicholas, D. (2022). La relación de los investigadores noveles con las bibliotecas universitarias (The relationship between Early Career Researchers and academic libraries). *AIB studi*, 62(3), 587-600. DOI: [10.2426/aibstudi-13788](https://doi.org/10.2426/aibstudi-13788)

2021

1. Herman, E., Nicholas, D., Watkinson, A., Rodríguez-Bravo, B., Abrizah, A., Boukacem-Zeghmouri, C., Jamali, H. R., Sims, D., Allard, S., Tenopir, C., Xu, J., Świgoń, M., Serbina, G., & Cannon, L. P. (2021). The impact of the pandemic on early career researchers: What we already know from the internationally published literature. *Profesional de la Información*, 30(2), e300208. DOI: 10.3145/epi.2021.mar.08
2. Nicholas D., Herman E., Watkinson A., Xu J., Abrizah A., Rodriguez-Bravo B., Boukacem-Zeghmouri C., Polezhaeva T., Swigon M. (2021) Early Career Researchers between predatory publishing and academic excellence: The views and behaviours of the millennials. *Foresight and STI Governance*, 15(1), 56-65. DOI: 10.17323/2500-2597.2021.1.56.65
3. Rodríguez-Bravo, B., & Nicholas, D. (2021). Los investigadores junior españoles y su implicación en la ciencia abierta (Early Career Researchers and their involvement in open science). *Anales de Documentación*, 24(2). DOI: 10.6018/analesdoc.470671.
4. Świgoń, M., & Nicholas, D. (2021). Komunikacja naukowa w oczach polskich młodych naukowców w świetle międzynarodowych badań ankietowych z 2019 roku (Scholarly communication according to young Polish scientists, based on a 2019 international survey). *Media-Kultura-Komunikacja Społeczna*, 17, 11-25. DOI: 10.31648/mkks.6619

2020

1. Jamali, H. R., Nicholas, D., Watkinson, A., Abrizah, A., Rodríguez-Bravo, B., Boukacem-Zeghmouri, C., Xu, J., Polezhaeva, T., Herman, E., Świgoń, M. (2020). Early career researchers and their authorship and peer review beliefs and practices: An international study. *Learned Publishing*, 33(2), 142-152. DOI: [10.1002/leap.1283](https://doi.org/10.1002/leap.1283)
2. Jamali, H.R., Nicholas, D., Herman, E., Boukacem-Zeghmouri, C., Abrizah, A., Rodríguez-Bravo, B., Xu, J., Świgoń, M., Polezhaeva, T., Watkinson, A., (2020). National comparisons of early career researchers' scholarly communication attitudes and behaviours. *Learned Publishing*, 33(4), 370-384. DOI: [10.1002/leap.1313](https://doi.org/10.1002/leap.1313)
3. Nicholas, D., Herman, E., Jamali, H.R., Abrizah, A., Boukacem-Zeghmouri, C., Xu, J., Rodríguez-Bravo, B., Watkinson, A., Polezhaeva, T., Świgoń, M. (2020). Millennial researchers in a metric-driven scholarly world: An international study. *Research Evaluation*, 29(3), 263-274. DOI: [10.1093/reseval/rvaa004](https://doi.org/10.1093/reseval/rvaa004)
4. Nicholas, D., Jamali, H.R., Herman, E., Watkinson, A., Abrizah, A., Rodríguez-Bravo, B., Boukacem-Zeghmouri, C., Xu, J., Świgoń, M., Polezhaeva, T. (2020). A global questionnaire

survey of the scholarly communication attitudes and behaviours of early career researchers. *Learned Publishing*, 33(3), 198-211. DOI: [10.1002/leap.1286](https://doi.org/10.1002/leap.1286)

5. Nicholas, D., Jamali, H.R., Herman, E., Xu, J., Boukacem-Zeghmouri, C., Watkinson, A., Rodríguez-Bravo, B., Abrizah, A., Świgoń, M., Polezhaeva, T. (2020). How is open access publishing going down with early career researchers? An international, multi-disciplinary study. *Profesional de la información*, 29(6). DOI: [10.3145/epi.2020.nov.14](https://doi.org/10.3145/epi.2020.nov.14)
6. Nicholas, D., Watkinson, A., Abrizah, A., Rodríguez-Bravo, B., Boukacem-Zeghmouri, C., Xu, J., Świgoń, M., Herman, E. (2020). Does the scholarly communication system satisfy the beliefs and aspirations of new researchers? Summarizing the Harbingers research. *Learned Publishing*, 33(2), 132-141. DOI: [10.1002/leap.1284](https://doi.org/10.1002/leap.1284)
7. Rodríguez-Bravo, B., & Nicholas, D. (2020). Coautoría y revisión por pares: prácticas y percepciones de los investigadores noveles españoles. *Revista general de información y documentación*, 30(2). DOI: 10.5209/rgid.72817
8. Rodríguez-Bravo, B., & Nicholas, D. (2020). Descubrir, leer, publicar, compartir y monitorizar el progreso: comportamiento de los investigadores junior españoles (Discovering, reading, publishing, sharing, and monitoring progress: behavior of junior researchers). *Profesional de la información*, 29(5), e290503. DOI: 10.3145/epi.2020.sep.03
9. Świgoń, M., & Nicholas, D. (2020). Harbingers 2. Zapowiedź międzynarodowych badań postaw i zachowań związanych z komunikacją naukową młodych badaczy oraz ich karier naukowych w dobie pandemii (Harbingers 2. An announcement of an international study on the Covid-19 pandemic-engendered challenges to early career researchers' scholarly careers, communication behaviours and attitudes). *Media – Kultura – Komunikacja społeczna*, 16(3), 139-141. DOI: [10.31648/mkks.6623](https://doi.org/10.31648/mkks.6623)
10. Xu, J., Chen, D., He, C., Zeng, Y., Nicholas, D., & Wang, Z. (2020). How are the new wave of Chinese researchers shaping up in scholarly communication terms? *Malaysian Journal of Library & Information Science*, 25(3), 49-70. DOI: 10.22452/mjlis.vol25no3.4

2019

1. Abrizah, A., Shah, N. A. K., & Nicholas, D. (2019). Malaysian early career researchers on the ethics of scholarly publishing. *Malaysian Journal of Library & Information Science*, 24(1), 75-96. DOI: 10.22452/mjlis.vol24no1.5
2. Nicholas, D. (2019). The new wave of university researchers and libraries. *Вестник Томского государственного университета. Культурология и искусствоведение*, 36, 276-283. DOI: 10.17223/22220836/36/27
3. Nicholas, D., Boukacem-Zeghmouri, C., Abrizah, A., Rodríguez-Bravo, B., Xu, J., Świgoń, M., Watkinson, A., Herman, E. (2019). Open science from the standpoint of the new wave of researchers: Views from the scholarly frontline. *Information Services & Use*, 39(4), 369-374. DOI: 10.3233/ISU-190069
4. Nicholas, D., Boukacem-Zeghmouri, C., Xu, J., Herman, E., Clark, D., Abrizah, A., Rodríguez-Bravo, B., Świgoń, M. (2019). Sci-Hub: The new and ultimate disruptor? View from the front. *Learned Publishing*, 32(2), 147-153. DOI: 10.1002/leap.1206
5. Nicholas, D., Watkinson, A., Boukacem-Zeghmouri, C., Rodríguez-Bravo, B., Xu, J., Abrizah, A., Świgoń, M., Clark, D., Herman, E. (2019). So, are early career researchers the harbingers of change? *Learned Publishing*, 32(3), 237-247. DOI: [10.1002/leap.1232](https://doi.org/10.1002/leap.1232)
6. Rodríguez-Bravo, B., & Nicholas, D. (2019). Reputación y comunicación científica: investigadores españoles en el inicio de su carrera (Reputation and scientific communication: Early

career researchers in Spain). *Profesional de la información*, 28(2), e280203. DOI: 10.3145/epi.2019.mar.03

2018

1. Nicholas, D., Boukacem-Zeghmouri, C., Rodríguez-Bravo, B., Watkinson, A., Świgoń, M., Xu, J., Abrizah, A., Herman, E. (2018). Early career researchers: Observing how the new wave of researchers is changing the scholarly communications market. *Revue Française des Sciences de l'Information et de la Communication*, 15. DOI: 10.4000/rfsic.4635
2. Nicholas, D., Herman, E., Xu, J., Boukacem-Zeghmouri, C., Abdullah, A., Watkinson, A., Świgoń, M., Rodríguez-Bravo, B. (2018). Early career researchers' quest for reputation in the digital age. *Journal of Scholarly Publishing*, 49(4), 375-396. DOI: [10.3138/jsp.49.4.01](https://doi.org/10.3138/jsp.49.4.01)
3. Nicholas, D., Watkinson, A., Abrizah, A., Boukacem-Zeghmouri, C., Xu, J., Rodríguez-Bravo, B., Świgoń, M., Herman, E. (2018). What publishers can take away from the latest early career researcher research. *Learned Publishing*, 31(3), 249-253. DOI: [10.1002/leap.1165](https://doi.org/10.1002/leap.1165)
4. Xu, J., Nicholas, D., Zeng, Y., Su, J., & Watkinson, A. (2018). Chinese early-career researchers' scholarly communication attitudes and behaviours: Changes observed in year two of a longitudinal study. *Journal of Scholarly Publishing*, 49(3), 320-344. DOI: 10.3138/jsp.49.3.03

2017

1. Boukacem-Zeghmouri, C., & Nicholas, D. (2017). La vie en Gold: enjeux et risques pour les chercheurs. *I2D-Information, données & documents*, 54(1), 10-11. Retrieved from <https://www.cairn.info/revue-i2d-information-donnees-et-documents-2017-1-page-10.htm>
2. Nicholas, D., Boukacem-Zeghmouri, C., Rodríguez-Bravo, B., Xu, J., Watkinson, A., Abrizah, A., Herman, E., Świgoń, M. (2017). Where and how early career researchers find scholarly information. *Learned Publishing*, 30(1), 19-29. DOI: [10.1002/leap.1087](https://doi.org/10.1002/leap.1087)
3. Nicholas, D., Rodríguez-Bravo, B., Watkinson, A., Boukacem-Zeghmouri, C., Herman, E., Xu, J., Abrizah, A., Świgoń, M. (2017). Early career researchers and their publishing and authorship practices. *Learned Publishing*, 30(3), 205-217. DOI: [10.1002/leap.1102](https://doi.org/10.1002/leap.1102)
4. Nicholas, D., Watkinson, A., Boukacem-Zeghmouri, C., Rodríguez-Bravo, B., Xu, J., Abrizah, A., Świgoń, M., Herman, E. (2017). Early career researchers: Scholarly behaviour and the prospect of change. *Learned Publishing*, 30(2), 157-166. DOI: [10.1002/leap.1098](https://doi.org/10.1002/leap.1098)
5. Rodríguez-Bravo, B., Nicholas, D., Herman, E., Boukacem-Zeghmouri, C., Watkinson, A., Xu, J., Abdullah, A., Świgoń, M. (2017) Peer review: the experience and views of early career researchers. *Learned Publishing*, 30(4). DOI:10.1002/leap.1111
6. Świgoń, M. & Nicholas, D. (2017). Postawy i zachowania młodych naukowców – doniesienie z pierwszego etapu badań międzynarodowych, ze szczególnym uwzględnieniem polskich respondentów (Attitudes and behaviour of junior researchers – early findings of an international study with a particular focus on polish researchers). *Zagadnienia Informacji Naukowej-Studia Informacyjne*, 55(2), 156-170. DOI: [10.36702/zin.371](https://doi.org/10.36702/zin.371)

Blog posts

1. Nicholas, D. (2016). Publish or perish thwarts young researchers' urge to innovate. *Research Europe*, 3 November, 2016. Retrieved from https://www.researchgate.net/publication/309644688_Publish_or_perish_thwarts_young_researchers%27_urge_to_innovate
2. Nicholas, D. (2017). A system that prioritises publications means early career researchers' scholarly attitudes and behaviours remain conservative. Blog post. *The London School of*

- Economics and Political Science (LSE), the Impact of Social Science Blog*. 9 May, 2017. Retrieved from <https://blogs.lse.ac.uk/impactofsocialsciences/2017/05/09/a-system-that-prioritises-publications-means-early-career-researchers-scholarly-attitudes-and-behaviours-remain-conservative/>
3. Nicholas, D. (2018). View from the top: Plan S offers little for the people it will affect most. *Research Fortnight*, 12 December, 2018. Retrieved from https://www.researchgate.net/publication/329584761_Plan_S_offers_little_for_the_people_it_will_affect_most
 4. Nicholas, D. (2018). Early-career researchers herald change. *Nature Index*, 25 July, 2018. Retrieved from <https://www.nature.com/nature-index/news/early-career-researchers-herald-change>
 5. Nicholas, D. (2018). Early-career researchers plant one foot in the future. *Research Europe*, 2 August, 2018. Retrieved from https://www.researchgate.net/publication/326776523_Early-career_researchers_plant_one_foot_in_the_future
 6. Nicholas, D. (2019). How will the emerging generation of scholars transform scholarly communication? Blog post. *The London School of Economics and Political Science (LSE), the Impact of Social Science Blog*. 5 December, 2019. Retrieved from <https://blogs.lse.ac.uk/impactofsocialsciences/2019/06/05/how-will-the-emerging-generation-of-scholars-transform-scholarly-communication/>
 7. Nicholas, D. (2020). What will the legacy of the COVID-19 pandemic be for Early Career Researchers? Blog post. *The London School of Economics and Political Science (LSE), the Impact of Social Science Blog*. 9 December, 2020. Retrieved from <https://blogs.lse.ac.uk/impactofsocialsciences/2020/12/09/what-will-the-legacy-of-the-covid-19-pandemic-be-for-early-career-researchers/>
 8. Nicholas, D. (2021). A lost generation? Early career researchers and the pandemic. Blog post. *The London School of Economics and Political Science (LSE), the Impact of Social Science Blog*. 14 December, 2021. Retrieved from <https://blogs.lse.ac.uk/impactofsocialsciences/2021/12/14/a-lost-generation-early-career-researchers-and-the-pandemic/>
 9. Nicholas, D. (2022). Post-COVID and the new normal for Early Career Researchers. Blog post. *The London School of Economics and Political Science (LSE), the Impact of Social Science Blog*. 25 August, 2022. Retrieved from <https://blogs.lse.ac.uk/impactofsocialsciences/2022/08/25/post-covid-and-the-new-normal-for-early-career-researchers/>